



"Find and keep the job YOU want."

Getting and controlling a job and moving —

# "UP the Organization" (on your terms)

**Ys-Pathway to Prosperity** — during the A.I. "Age of Automation" (2012–2048).  
 Finding the job you want, where you might like to work, at a wage you can live with!

*Becoming a Commercial Producer Competitor  
 > Selling your Services or Products during 4IR<sup>2</sup>*



Setup a Personal > Career Path Timeline  
 If I am not here, by here  
 > I am out of here.

**In-house Culture**

Office Politics: Office? Unit? Company?  
 Unspoken Hierarchy / Fiefdoms?  
 Relationships? Unwritten rules?

**Taking control of your Position**

Set up Critical Paths/Timelines/  
 Milestones; Identify Sources for  
 expanding position's capabilities/  
 competencies; Locate possible  
 Mentors — enlist!

**Performance Reviews**

What are your position's published  
 monitors (annual review?); How do they  
 match with yours? Which Performance  
 Monitors need to be "adjusted" to  
 match your performance monitors?  
 How-to?

**Upward mobility options and opportunities**  
 Established? Unique?  
 Real?

**A Process for putting the job/position/employment you want into Perspective — Yours!**

Define the job's/position's  
 responsibilities; Tasks/Activities;  
 Tools/Special Techniques/Services  
 required; Feeder Sources;  
 What do you need to know/do?

**This Employment Orientation Protocol**  
 = 3 Skype-Right-In, face-to-face sessions;  
 60 minutes each; with Ys-Mentor; includes  
 My-Ys-Guide (\$96; to 18 participants/session).

NOTE: "Ys Ways" has been developed,  
 published and mentored by people who  
 have actually been gainfully employed in  
 the SciTech-automated private sector at  
 Operations/Management/Executive levels.

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